

2022-23 Educational Support Professional Salary Schedule with 6.5% Increase

< 1 year 1 - 2 years 3+ years

Step 0 Step 1 Step 2

Salary 6.50%

Factor 1 5.50%

Clerical

C I	\$	21.76	\$ 23.27	\$ 24.74
Copy Center Operator				
C II	\$	25.41	\$ 27.13	\$ 28.87
Library Materials Technican				
Office Assistant				
C III	\$	29.52	\$ 31.44	\$ 32.06
Secretary				
Registrar				
Receptionist/Sub Coordinator				
Library Media Technician				

Educational Support

ES I	\$	28.05	\$ 29.87	\$ 31.51
Para				
Assessment Specialist Elementary				
ES II	\$	28.95	\$ 30.83	\$ 32.43
ELL Para				
Sp Ed Para				
Early Learning Para				
College & Career Readiness Specialist				
Assessment Specialist Secondary				
ES III	\$	41.74	\$ 44.58	\$ 47.42
Assessment Specialist District				
Early Learning Lead Teacher				

Professional

P I	\$	28.05	\$ 29.87	\$ 31.51
Health Assistant				
P II	\$	36.33	\$ 38.69	\$ 39.91
Office Manager				
Administrative Assistant				
Licensed Nurse Practioner				
McKinney Vento Liaison				
Grant Compliance Analyst				
P III	\$	41.07	\$ 43.74	\$ 44.08
HR Business Specialist				
Quality Engagement Specialist				
Payroll Specialist				
Business Specialist				
P IV	\$	41.74	\$ 43.61	\$ 47.42
Registered Nurse				
Accountant				

Technology

T I	\$	33.12	\$ 35.38	\$ 37.62
Network System Technician I				
T II	\$	38.14	\$ 42.59	\$ 47.03
Network System Technician II				
T III	\$	61.29	\$ 65.27	\$ 65.48
Network System Analyst				

Program/Building Support

PBS I	\$	33.12	\$ 35.38	\$ 37.62
Community Liaison				
Success Coordinator				
Drop Out Reengagement Coordinator				
Stay in School Coordinator				
PBS II	\$	34.47	\$ 36.83	\$ 39.16
Family Support Specialist				
PBS III	\$	35.38	\$ 37.78	\$ 40.23
Security Officer				

Factor 1 (TSD Only)

Education Level 0	0.00	0-9 Credits
Education Level 1	0.49	10-19 Credits
Education Level 2	0.97	20-29 Credits
Education Level 3	1.46	30-39 Credits
Education Level 4	1.95	40-49 Credits
Education Level 5	2.44	50-59 Credits
Education Level 6	2.92	60-69 Credits
Education Level 7	3.41	70+ Credits

Factor 2 (TSD Only - Based on FTE)

Longevity 1	-	0-1 YEAR
Longevity 2	500	2-5 YEARS
Longevity 3	1,000	6-10 YEARS
Longevity 4	1,500	11-15 YEARS
Longevity 5	2,500	16+ YEARS

Factor 3 (X Factor)

% Increase on Hourly rate